



INTERNALLY COMPLAINT COMMITTEE

Lr. No. MSEC/ICC-2023-24

Date:08.06.2023

The main objectives of Internal Complaints committee are as follows,

- Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees;
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment, Recommend appropriate punitive action against the guilty party to the Management
 - a) Women Empowerment Committee
 - b) SC/ST Committee
 - c) Grievance Redressal Committee

a)WOMEN EMPOWERMENT CELL OBJECTIVE:

To promote general well-being of female students, teaching and non-teaching women staff of the College and to provide and maintain a dignified, congenial working environment for women and enable them to explore their imminent potential in all aspects.

ASSOCIATED ACTIVITIES AND FUNCTIONS

- Identification of strong leadership, change-makers among women and girls and building their capacity.
- To promote a culture of respect and equality for female gender.
- To organize awareness programs on gender sensitization.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
- Arranging seminars to create awareness on the economic, social, political, and legal rights of women.
- Organizing different activities to make women aware of their health, sports, self-defense etc.
- Conducting various competitions to encourage their artistic talents for creative thinking
- To highlight the importance of spirituality, health, hygiene and safety
- Celebration of International Women's Day on March 8th, every year
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job providers" rather than "job seekers".
- Counseling services for resident and non – resident students

Name	Designation	Category
Hajiyani. S.M.H. Sharmila	Secretary(MSEC)	Secretary
Dr.M.Sarojini Devi	ASP/ECE	Coordinator
Dr.A.Shyamala	ASP/ECE	Member
Mrs.S.Chitra Devi	ASP/EEE	Member
Dr.R.Niraimathi	ASP/EEE	Member
Mrs.A.Ruba	AP/IT	Member
Mrs.B.Rasina Begam	AP/CSE	Member

Mrs.S.P.Shanmuga Priya	ASP/CHEMICAL	Member
Mrs.S.Santhana Jaya Lakshmi	AP/MBA	Member
Mrs.N.HemaKumari	ASP/ECE	Member

Tenure of Members: 3 years

Frequency of meeting:

Periodically

b)SC/ST Cell

SC/ST cell has been constituted in the college campus to resolve all the affairs and problems related to the SC/ST students and faculties.

OBJECTIVES

- ✓ To bring the students belongs to SC/ST community at par with the main stream student body.
- ✓ To create a platform where students can point out their problems, regarding academic and non academic matters.
- ✓ To monitor the implementation of reservation policy in the institution.

RESPONSIBILITIES

- ✓ Committee often meets the students and faculties belong to SC/ST communities, to understand their problem and take necessary action and/or render them necessary advice/help to resolve the matter.
- ✓ Creating awareness among the SC/ST students regarding the various Government and Non-Government scholarship schemes.
- ✓ Counseling the students to help them overcome inferiority complex related to interaction with fellow students and personal grooming, etc.

SC/ST Cell Committee Members

Name	Position	Present Designation
Dr. S.Selvaperumal	Chairman	Principal
Mr.Sundarajan	NGO	Advocate
Dr.C.Jayaseelan	Coordinator	Professor / Mech
Mr.K.Niraikula Sekaran	Member	Professor / Civil
Mr.M.Vijayaraj	Member	Professor / IT
Mrs.G.Muthumari	Member	Professor / Civil
Dr.S.Lakshmi Kandan Bharathi	Member	Professor / EEE
Mrs.S.Karthiyayini	Member	Assistant Professor / IT

Tenure of Members: 3 years

Frequency of meeting: Periodically

c)GRIEVANCE REDRESSAL CELL

A Grievance Redressal Cell has been constituted to redress the grievances and complaints of the faculty, students and staff. The cell registers and acknowledges grievances received and referred to them. The cell meets once in a year during the regular course period and conducts the academic audit of each department.

OBJECTIVES

- To ensure a fair, impartial and consistent mechanism for redressal of varied issues faced by the stakeholders;
- To uphold the dignity of the University by promoting cordial Student-Student relationship, Student-teacher relationship, teacher-teacher relationship;
- To develop a responsive and accountable attitude among the stakeholders, thereby maintaining a harmonious atmosphere in the campus;
- To ensure that grievances are resolved promptly, objectively and with sensitivity and in complete confidentiality;
- To ensure that the views of each grievant and respondent are respected and that any party to a grievance is neither discriminated against nor victimized;
- To advise stakeholders to respect the right and dignity of one another, and not to behave in a vindictive manner towards any of them for any reason

Grievance and Redressal Committee

Name	Category	Designation
Dr. S.Selvaperumal	Chairman	Principal
Dr.M.Syed Rasiqdeen	NGO	Others-Doctor
Mr.Sheik Fareed	NGO	Others-Advocate
Dr.P.Muruganantham	Member	Professor / Aero
Dr.P.Satheesh Kumar	Member	Professor / Civil
Dr.M . Vijayaraj	Member	Professor / CSE
Dr.R.Niraimathi	Member	Professor / EEE
Mr.G.Thangavelu	Member	Professor / Main
Dr.A.Sankaran	Member	Professor / Mech
Mrs.S.P.Shanmugapriya	Member	Professor / Chemical
Dr.B.Aysha Banu	Member	Professor / IT
Ar.K.Stanley Clement Daniel	Member	Professor / Arch
Dr.M.Abbas Malik	Member	Professor / MBA
Mr.M.Mohamed Rafi	Member	Professor / MCA
Dr.S.Sheik Fareed	Member	Professor / Dash




PRINCIPAL
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MOHAMED SATHAK ENGINEERING COLLEGE
KILAKARAI - 623 806.